

BAIDY BA

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ACADEMIC AND PROFESSIONAL TRAINING

- ⇒ **December 2006: Degree of Advanced Studies in Business Administration**, Centre Africain d'Etudes Supérieures en Gestion – CESAG (African Center for Advanced Management Studies), Dakar, Senegal.
- ⇒ **November 2006: Master's Degree in Business Administration**, Institut d'Administration des Entreprises - IAE (Institute of Business Administration), Poitiers, France
- ⇒ **November 1996: Agronomist Degree with specialization in Rural Engineering**, l'Ecole Nationale Supérieure d'Agriculture – ENSA (Advanced National School of Agriculture), Thiès, Senegal.
- ⇒ **November 1990: Degree of Agricultural Technician**, Ecole Nationale des Cadres Ruraux – ENCR (School of Rural Technicians), Bambey, Senegal.
- ⇒ **July 1984: Baccalauréat –BAC (High School Completion Diploma, scientific series)**, Lycée El Hadji Oumar TALL, Saint-Louis, Senegal.

PRACTICAL TRAININGS AND SEMINARS

- ⇒ **Seminar: « 21st International Seminar on Forest and Natural Resources Administration and Management »**; Colorado University, USA, August- September 2005.
- ⇒ **Seminar : « Results-oriented Management and Medium-Term Expenses Framework , with applications on the MS Project software»**; March 2004, MBour, Senegal
- ⇒ **Certificate of Achievement: « Strategic Environmental Analysis »** May 2003, the Netherlands.

- ⇒ **Certificate of Achievement: “The Modern Techniques for Natural Resources Monitoring, Control, and Management and the Fight against Desertification”;** Institut des Régions Arides –IRA (Institute of Arid Regions), May 2001, Tunisia.
- ⇒ **Seminar: “Initiation to Project Planning Methodology by Objective”** June 2000, Kaolack, Senegal.
- ⇒ **Certificate of Achievement: “Soil Diagnosis and Environmental Conservation”;** Obihiro University of Agricultural and Veterinary Medicine, May-August 1999, Japan.

PUBLICATIONS

1. **« Analyse de la viabilité financière et institutionnelle du projet de création d’une Unité de collecte et de commercialisation des produits forestiers non ligneux »** (*Analysis of the financial and institutional viability of a draft proposal for the creation of a Unit of picking and commercializing forest products*)
CESAG, IAE Poitiers, November 2005.
2. **“Contribution à l’étude de quelques systèmes de défense et de restauration des sols (DRS) et proposition d’aménagement de la vallée de Fandalé”** (*Contribution to the study of a few soils defense and restoration systems and proposal for the development of the Fandalé Valley*). Integrated Village Reforestation Project of Bakel.
ENCR, November 1990
3. **“Caractérisation et propositions d’aménagement d’un bassin versant”:**
Cas de Ndiobène Taïba” (*Characterization and proposal for developing a watershed : the Case of Ndiobène Taïba*), ENSA, in collaboration with ISRA - NRBAR-CARITAS / Kaolack, November 1996.
4. **“Etude Technique et Financière d’une exploitation agricole à Pout”** (*Technical and Financial Study of an Agricultural Farm in Pout*)
Practical Training Report, 4th year at ENSA, March-April 1995

CONSULTANCIES

- 1. Technical feasibility study of sub-projects selected by the USAID-funded Community-based Natural Resources Management Project under the land use and management plans)*
Department of Bakel - March 1998
- 2. Technical feasibility study of sub-projects selected by the USAID-funded Community-based Natural Resources Management Project under the land use management plans)*
Department of Kédougou – May 1998
- 3. Design of a micro-project for the Federation of women's groups of the Diarrère Rural Community.*
Fatick, February 1999
- 4. Development of a Management Plan of the Djioudj National Birds Park: Saint-Louis, June 2001*

PROFESSIONAL ACTIVITIES

- 1. October 2003 to present: National Coordinator of the USAID-funded Agriculture /Natural Resources Management Program (AG/NRM)*

Duties:

- Serve as a liaison between the program and other departments of the Ministry of Environment and Nature Protection, by facilitating communications and working relationships between them.
- Promote communication between the program staff, government agencies and other concerned organizations.
- Provide orientations to the AG/NRM program contractor on the government's priorities and on synergy opportunities with other relevant programs.
- Provide technical input to the work planning process in order to efficiently achieve the program results.

- Provide technical input to the terms of reference of studies and evaluations supported by the program.
- Encourage discussions on policies through appropriate forums in order to develop dialogue between different government actors and the civil society.
- Work closely with the program Policy Advisor to develop priority actions under agreed upon policy reform and regulatory reforms.
- Organize the Steering Committee meetings.

2. *December 2000 to October 2003: Regional Waters and Forests Department of Saint- Louis*

⇒ Chief of the Regional Waters and Forests Department

3. *October 2000 to December 2000: Departmental Waters and Forests Sector of Dakar*

⇒ Chief of the Waters and Forests Sector

4. *May 1998 to October 2000: Regional Waters and Forests Department of Fatick*

⇒ Deputy Chief of the Regional Waters and Forests Department

5. *November 1992 to November 1993: Integrated Village Reforestation Project of Bakel.*

⇒ Chief of the Soils Protection and Restoration Division

6. *November 1991 to November 1992: Regional Waters and Forests Department of Tambacounda*

⇒ Chief of the Nature Protection Regional Division

⇒ Chief of the Regional Control Team

⇒ Chief of Monitoring – Evaluation Department in relation with the Directorate of Waters, Forests, Hunting and Soil Preservation