

# **JOB OPPORTUNITY**

## **Dry Kiln Operator Flippo Lumber Corporation**

General responsibilities of this position include the daily operation of the boiler and kilns, quality control, preventative maintenance, and oversight of our green lumber yard. An applicant would need to possess basic computer and mechanical skills, the ability to communicate well with others, a general knowledge of the lumber drying process, and a good work ethic.

This position by its very nature requires an employee to work “flexible” hours depending on the drying schedules being run at the time. We have found that, at our current production levels, it is not necessary for us to push and start kilns at night (like many others in our business are forced to do). With minimal planning by the operator, this job should require no more than 35 hours per week as long as everything is running smoothly. For these reasons, there are no prescribed work hours for this position. However, this is a salaried, “on-call” job, so nights are sometimes part of the equation and weekends often require an hour or so of work time to get the kilns pushed and started.

We are prepared to offer the following compensation package to the person hired:

- \$36,000 per year base salary (paid at the end of each month)
- Annual production bonus of 10 cents per thousand board feet dried *if production exceeds 30 million board feet* (in past years this bonus has amounted a little more than \$3,000).
- A two-bedroom home to live in (rent-free) that is approximately a ¼ mile from our facility and linked by computer to our kiln office.
- Health insurance for employee paid for by employer
- Life insurance policy after 1 year
- Profit Sharing Plan
- Pension Plan
- 1 week of paid vacation in the first year increasing by one day each subsequent year (up to 10 days)

In the past we have filled this position by promoting from within, but we can't seem to be able to get the type of quality person necessary to perform this job properly. Our goal is to hire a person who can be trained to do things “our way”, and then be left to run this operation

without requiring constant supervision. Over the long term, I would like to see this position expand into a “dry end supervisor” with oversight over both the kilns and the planer mill.

Flippo Lumber Corp. is a family owned business now in its fourth generation. They have a history striving to make quality products as efficiently as possible and are always on the lookout for new people or technologies that can help to improve our operations and processes.

If you have any questions or need additional details about the position, please contact Carter Flippo by e-mail at [carter@flippolumber.com](mailto:carter@flippolumber.com) or by telephone at (804) 876-3311.